



Commandant Education Boards

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Combat Service Support Majors Monitor
Manpower Management Officer Assignments

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Purpose / Agenda

- Purpose: provide an overview of the Commandant's Education Board (CEB)
 - Screening/slating methodology and purpose
 - What officers can expect if/when selected for a particular program
- History
 - CEB 2012-2016
 - CEB 2017
- Eligibility / Timing
- Sub-Boarding
 - Special Programs*
 - Graduate Education*
 - International Affairs*
 - Resident School*
- Selection v. Slating
- Key Deductions
- Myths / FAQs

** Reflections from program alumni*



COMMANDANT'S EDUCATION BOARDS: THE HISTORY



How it works NOW

MMOA sponsors two boards:
CCLEB and CPIB. These two boards
screen for all education programs,
minus FLEP/ELP Board.

"Refinement"

The "primary" and "alternate" designators are removed from
selectees on the boards.

MMOA-3 begins thoroughly scrubbing board
selectees for career timing considerations.

Transcripts and
questionnaire
required before the
board.

"Execution"

Problem Exposed:
The Special Education Program is only filling
80% of the billets and it is on the decline.

Solution Implemented:
First round of the Commandant's Education
Boards are held beginning in Aug 2011.

"Research"

"Critical Secondary
MOS Study"
conducted by
MCCDC

"The Effect
of NPS on
Promotion"
by CNA

"Officer PME Study and Findings"
from Marine Corps University

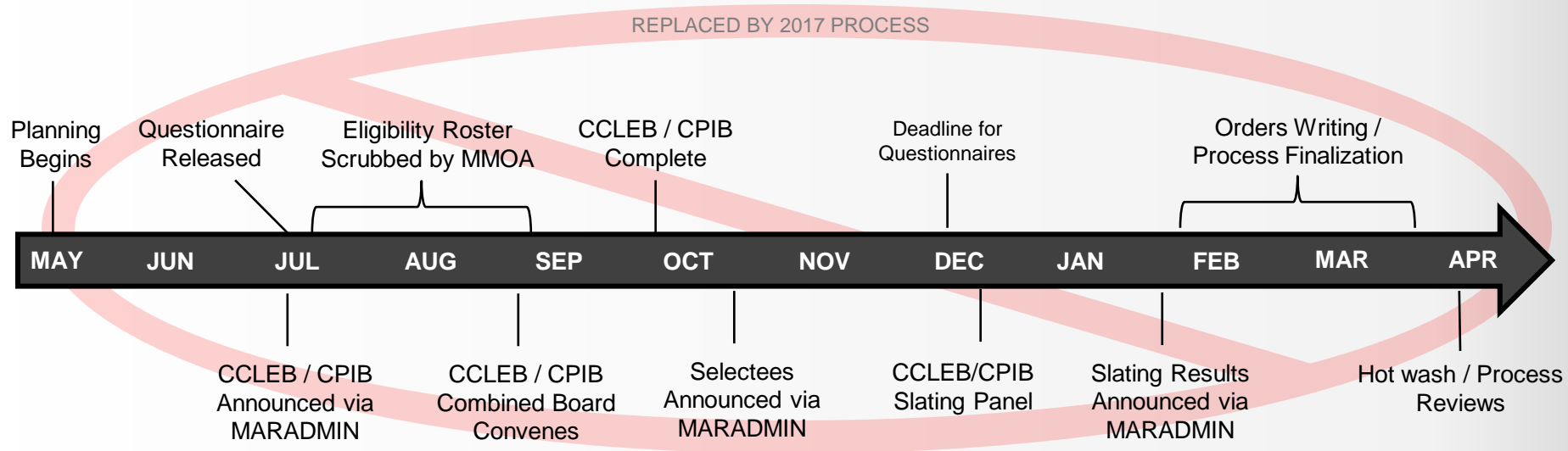
How it worked IN THE PAST

**MMOA held multiple boards to screen for the
education sub-programs, such as:**

- Operational Analysts
- Electrical Engineers
- Masters of Law
- Olmsted Scholars
- FAO/RAOs
- Congressional Fellows
- CMC National Fellows
- Technical Information
- Operation Officers
- Special Ops Strategic Planners
- Career-Level PME
- Intermediate-Level PME
- Etc.



COMMANDANT'S EDUCATION BOARDS: 2012 - 2016



The Commandant's Education Board process is three-part:

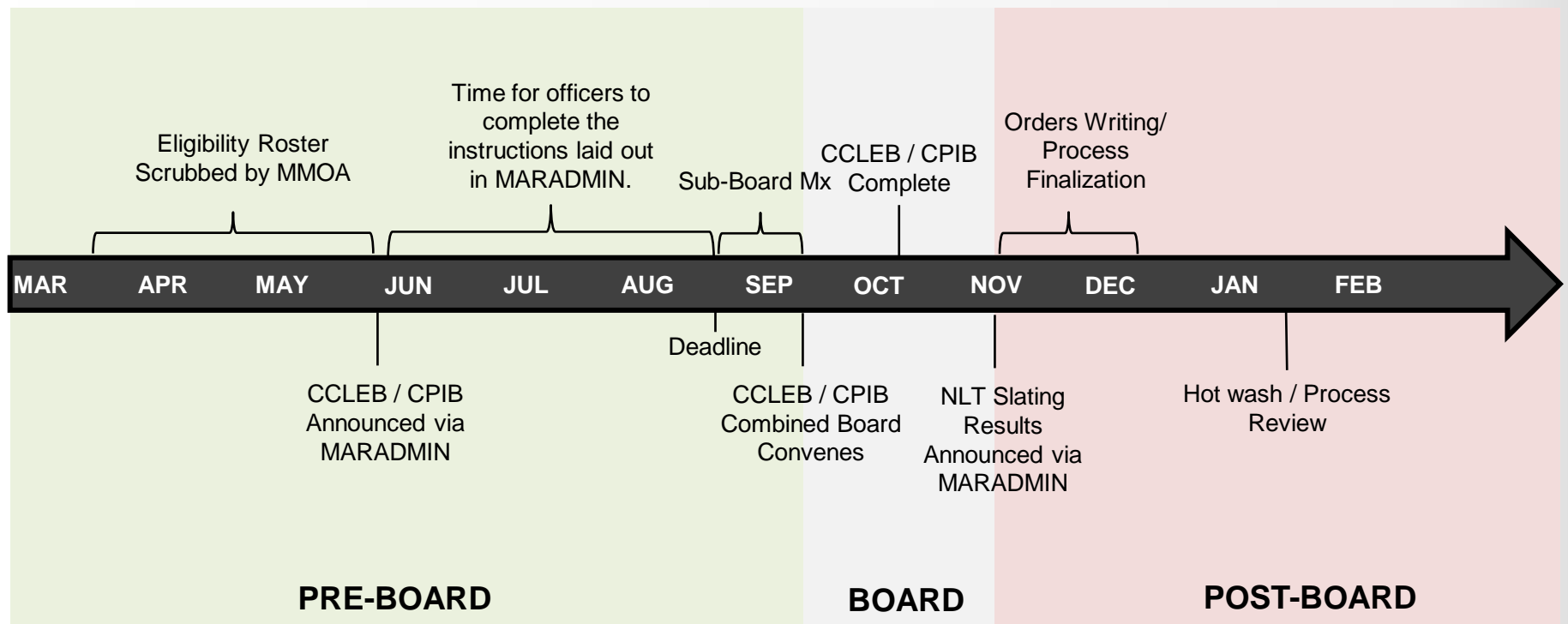
1. **Eligibility.** All captains and majors due to rotate are considered eligible. MMOA further considers the operational requirements of the fleet and refines the eligibility roster. The questionnaire is released to all POTENTIALLY eligible officers.
2. **Selection.** The CCLEB / CPIB select from the eligible population based on "best and fully qualified" – very similar to promotion boards. Following the board, the career timing of each selectee is screened by MMOA-3.
3. **Slating.** MMOA – in coordination with NPS, OLA, USNA, etc. – slate the board selected officers to programs based on the officers' background, career timing, and needs of the Marine Corps.



COMMANDANT'S EDUCATION BOARDS: CCLEB/CPIB 2017



- Require transcripts prior to the board.
- Sub-board based on qualifications.



***Dates are subject to change so double check the announcement message on or around the end of May.**



Commandant's Education Board (CPIB/CCLEB) Timing

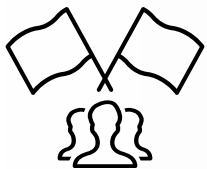


WEB QUESTIONNAIRE

- Official correspondence to the President of the Board
- Required for all eligible officers per the eligibility roster posted online

* **Transcripts are required for those “with career timing for a long program”**

ELIGIBLE OFFICERS



- All 1stLts through Majors moving NLT 30 September 20XX
- **Majors in-zone for LtCol are not eligible**
- Not previously participated in a program in-grade **or completed BSP in-grade**
- List of eligible officers posted online upon the release of the CPIB and CCLEB board announcements



“CAREER TIMING FOR A LONG PROGRAM”

- This designator was created to prevent officers from missing career wickets in PMOS
- <(1) year TIG by July 20XX or complete with FMF tour in grade with <(2) years TIG
- Prime Candidates: In-zone or selected for next grade
 - First Lieutenant finishing initial FMF tour
 - Captains complete with PMOS credibility in grade



Commandant's Education Board (CPIB/CCLEB)



MISSION: Select the best and most fully qualified officers for resident PME, fellowships, and graduate education programs.

BOARD START

Special Programs
(Congressional Fellowship, Olmsted, JOSIP, JOCCP)

- ~25 selects
- Questionnaire, Application w/ service agreement required to be considered
- DLAB and GRE required for some programs

Graduate Education Programs

- ~112 selects
- Questionnaire and Undergrad Transcripts Required
- Application w/ service agmnt and GRE required for some

International Affairs Program
(FAO and RAO)

- ~24 selects
- Questionnaire, Transcripts, & DLAB Req

Intermediate-Level PME

- ~174 selects
- Questionnaire Required
- DLAB Optional

Career-Level PME

- ~267 selects
- Questionnaire Required

BOARD FINISH

Board Prep Tips

- Update OMPF Photo
- Get a Career Counseling
- Submit honest preferences
- Discuss career timing with your monitor on the road show



SUB-BOARDED AND ORDERED BY PROGRAM PRE-REQUISITES



Selection vs Slating



1 September - October



2

November



3

November - December

FY17 COMMANDANTS CAREER-LEVEL EDUCATION BOARD (CCLEB) RESULTS

Date Signed: 12/13/2016

MARADMIN Active Number: 52078

N 1310118 DEC 16

MARADMIN 520/16

MSGID/GENADMIN/CMC WASHINGTON DC MRA 304//

SUBJ/FY17 COMMANDANTS CAREER-LEVEL EDUCATION BOARD (CCLEB) RESULTS//

REF/A/MSGID: MSG/CMC/TMD: 20160602//

REF/B/MSGID: DOC/MFO/TMD: 20140918//

REF/C/MSGID: DOC/CMC/TMD: 20131124//

REF/D/MSGID: DOC/CMC/TMD: 20140717//

MAIN/REF A IS MARADMIN 279/16, FY17 COMMANDANTS CAREER-LEVEL EDUCATION BOARD. REF B IS MCO 1300.8, THE MARINE CORPS PERSONNEL ASSIGNMENT POLICY. REF C IS MCO 1900.14, THE MARINE CORPS SEPARATION AND RETIREMENT MANUAL (MCRS MANUAL). REF D IS NAVMC 1200.1, MILITARY OCCUPATIONAL SPECIALTIES MANUAL (MOS MANUAL).//

DOC/O. LOPES/CAPT/USMC/MRA-3/EMAIL: OUYAN.LOPES@USMC.MIL//

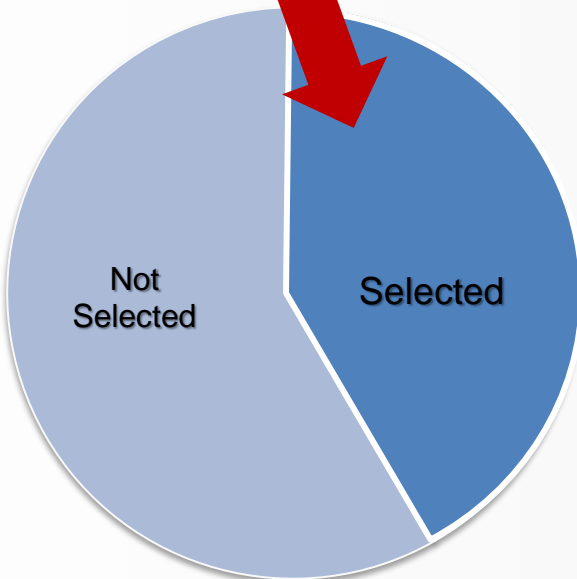
CONTEXT/REMARKS/1. The Fiscal Year 2017 (FY17) Commandants Career-Level Education Board (CCLEB) convened on 12 September 2016 to select officers to participate in career-level education and special programs.

2. Background. The CCLEB's purpose is to improve education utilization in the Marine Corps. The quality of Marines considered and their records reaffirms that the Marine Corps continues to produce and promote leaders of the highest caliber. The relatively small number of program/school seats available and the large number of eligible officers combine to make the process exceptionally competitive.

3. Officers listed in paragraph 3 below are hereby considered primaries for the program/school assigned. See paragraph 6 for list of alternates.

4. Coordinating Instructions.

4.a. Headquarters Marine Corps will not normally accept deferrals however, consideration will be given to those deployed and unable to execute orders. Officers who fall into this category may consider deferral in writing to the School via the first command officer in





COMMANDANT'S EDUCATION BOARDS: KEY DEDUCTIONS



1. Look out for and read the Announcement MARADMIN.
 2. Reference the Eligibility Roster for your Marines and/or yourself on the "CCLEB/CPIB Update" page.
 3. Follow the instructions in the MARADMIN fully.
 4. Wait for the board results.
- * If submitting an application, ensure the applicant is eligible. Ineligible applications may be screened out without warning.



CEB Myths / FAQs



- If I am selected for a program I don't desire, I can decline or defer school
- Special Education Programs are not as competitive as Resident School
- I was selected (X), my buddy was selected for (Y), can we swap?
- USMC PME is more advantageous than sister service options
- I was not selected, I am not competitive for future milestones
- I was selected, I am a lock for future milestones
- I am interested in foreign PME, but only the English speaking courses

QUESTIONS

